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:: our commitment

with our proactive approach to people and organizational development, business academy is committed to providing you with <u>relevant and professional training, material and practices</u> based on current world of work requirements, enabling you to release the full potential of your organization;



we commit to respecting the ethos of your organization;

we commit to serving the community with quality products and services;

we further commit to the guiding values & principles of::

- ✓ integrity
- ✓ relevance
- ✓ respect
- ✓ confidentiality
- ✓ service excellence
- ✓ synergy through networking
- ✓ protecting our heritage



:: our offer

- we provide executive leadership, strategic coaching and competency development, intelligent teamness, skills workshops, management development and life enrichment processes;
- ✓ we present credit-bearing and non-credit-bearing learning programmes;
- ✓ non-credit bearing learning programmes could be customised to your specific needs;
- √ you may choose between in-house or hosted training interventions;
- ✓ our scope includes::
 - business & life coaching
 - training needs analysis
 - o teamness & team development
 - health & safety training & coaching
 - o strategic & project management
 - executive management development programmes
 - fully customized training
 - o entrepreneurial development & empowerment



:: our programmes & services

::programme categories

- ✓ business skills development programmes
- ✓ executive/manager development
- ✓ educator & learner development
- ✓ coaching & mentoring
- ✓ SHEQ (health & safety) management
- ✓ individual capacity building
- ✓ MS office proficiency
- ✓ entrepreneurship
- ✓ youth dynamiX series



::services

- ✓ public speakers & motivators
- business & strategic planning
- ✓ project planning & management
- marketing & sales planning
- ✓ corporate turnarounds
- ✓ change management
- ✓ innovation, research & development
- ✓ conference/meeting facilities
- ✓ many more



:: our background

- ✓ business academy, established in 2003, is an accredited training service provider
 with the services seta and a member of the cape chamber of commerce;
- ✓ we have conducted successful interventions (coaching and/or training) in the
 following industries: local government, education, pharmaceutical, health &
 wellness, telecommunication, consumer market, production and printing;
- ✓ launched cape town branch in january 2009;
- ✓ recently we have branched out into providing health & safety services to our clients including risk assessments and SHEQ training (see our SHEQ profile);
- we do not aspire to be the biggest training service provider, yet we do aspire to provide you a quality of service that will comply with your expectations and warrant subsequent invitations.







:: our methods

- an intervention is based on your needs analysis and organizational objectives
- ✓ a wide range of training is provided as per your requirements
- ✓ products are outcomes based utilizing high levels of experiential learning

:: your investment

we endeavor to provide products and services that are both accessible and affordable therefore the investment in the empowerment of your organisation is flexible and based on the::

- ✓ programmes / workshops selected
- ✓ number of individuals attending
- ✓ nature of empowerment intervention (boot camp, conference, coaching, etc.)
- ✓ parameters & exclusions
- ✓ duration of process
- ✓ time frames specified
- ✓ extent of event management



:: our resources

- dries de kock established business academy with the focus on empowering organisations and promote upliftment of the community.
- amongst his qualifications, he has obtained a b.comm degree majoring in business & marketing management, oxford brooks university, uk; dries is a professional business & life coaching and holds NEBOSH international health and safety certification.
- ✓ he has successfully functioned in training, marketing and leadership
 positions for more than 20 years in various industries.
- dries is frequently in demand as contract facilitator for other training service providers
- business academy provides exceptional service and support which is complimented by our network that include strategic relationships with various national consultants and institutions such as:
 - o vip leadership & strategic coaching institute
 - red fox training
 - SEDA





:: summary

- business academy is an accredited training service provider with the services seta, DoE & DoL;
- ✓ business academy branches are operational in free state and western cape;
- √ we present credit-bearing and non-credit-bearing learning programmes tailored to your needs;
- √ we offer development programmes, business coaching, SHEQ management and business services;
- there are three learning programme profiles available to you on credit-bearing; non-credit-bearing and health & safety material;
- ✓ we are committed to providing relevant training; maintaining guiding values & principles; and serving the community;
- ✓ our pricing structure is flexible and based on selected criteria;
- ✓ our products are outcomes based utilizing high levels of experiential learning;
- ✓ our SHEQ training and services are presented on international health & safety standards;
- ✓ our team consists of business professionals active in their respective fields of business.



Thank you for taking the time to get to know us a little better.

Why not invite us over so we can see how we, together, can add more value to your organization?

It will be great meeting you.

Dries de Kock

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